Dear user of the ImpactBuilders website,

When reading a page or clicking on links or buttons on the website, this is how we safeguard your privacy.

- We don't collect any data or statistics about your individual browsing behavior. However, the website is in WordPress. They (as well as your browser) might be less nice with you.
- We do not use any cookies, but, again, WordPress does. And here is there cookie statement. Be prepared for a heavy technical read (in English).
- When you enter a contact form or send us an e-mail, your data is automatically sent via e-mail to our backoffice and to the collaborator that is supposed to receive your contact request.
- The backoffice is situated at ImpactBuilders Coordination OÜ, Ahtri 8/16, EE-10151 Tallinn, Estonia and can be reached by backoffice@impactbuilders.eu.
- The collaborator can be under contract with any of the legal entities related to ImpactBuilders OÜ, Ahtri 8/16, EE-10151 Tallinn, Estonia. The list of those legal entities is on the ImpactBuilders website.
- Your data goes into a FunkyOps CRM-database, built and hosted by FunkyTime NV, who acts as a data processor. The data stays there for minimal 5 years, unless a law requires us to keep it longer.
- We use your contact data to communicate with you about our (future) collaboration, either as a client, as a supplier, as a partner, or as a collaborator. When we sign a contract, it contains specific privacy guidelines.
- We do not sell, or copy, or forward your contact data outside the group of companies to which ImpactBuilders OÜ is related. Our values are passion, trust, results. So, we do not want to breach your trust.
- If you'd like to be removed from the database, want to see what we store about you, or make any changes, feel free to reach out to backoffice@impactbuilders.eu.
- The Estonian law is applicable, and hence we do our best to follow the Estonian privacy regulations. If you think there is a breach here, contact us first, or refer to the Estonian privacy agency.

Estonia, April 21, 2023.